



Islington Training Network

Annual Review 2007

Year's highlights

Equal-funded projects:

EASI – Empowering Asylum Seekers to Integrate Development Partnership.
More information about the EASI Development Partnership, from:

www.easidp.org.uk



EASI / PRESTO – working with asylum seekers and refugees

Jean Lambert MEP joined the celebrations and presented Certificates of Achievement to representatives of the EASI & PRESTO Advisory Group at a ceremony in December 2007 which was the culmination of 3 years' work for the Development Partnerships.

SIED: Supporting Inclusion in Enterprise Development - Development Partnership. Further information can be found at: <http://sied.acbba.org.uk/>

PRESTO: Partnership for Refugee Employment through Support, Training & Online Learning.

Job Centre Plus projects:

Step up into Childcare. Courses offering childcare qualifications for long-term unemployed targeting Black and Ethnic Minorities.

PRACTAS. Offering Refugees and Asylum Seekers with permission to work Conversion Training and Support in health, education, engineering and other specialist sectors.

PLACE. Placements opportunities for highly qualified refugees in the NHS, Retail, Manufacturing Industries.

LSC Central:

ATIA Access to ITQ and Assessor Training, delivering IT users training and qualifications in the workplace.

London Councils projects

STEPS TO TRAINING AND EMPLOYMENT. Information, Advice & Guidance and Employment Support to long term unemployed in Islington.

CHILDCARE FOR WORK. Training opportunities for lone parents wishing to gain a qualification in childcare.

London Development Agency (LDA) projects:

Refugees into Paid Placement: links refugees with employers in the health, engineering, construction, business industries to break barriers and improve employability of those who are economically inactive.

SKILLS for WORK: over 800 beneficiaries offered training and employment support to access jobs in the construction, social care, business and administration, creative, production and service industries in London.

Skills for Work – Case Study



**Vivianne Ngalieu
Tientcheu**

Vivianne was an unemployed single parent with an interest in fashion. A friend recommended her to Fashion Works, an organisation providing training and work experience in the fashion industry. Vivianne started training with Fashion Works in 2006 on the Skills for Work programme. She attended a course in pattern cutting and machinist operator. Although she found it challenging at first, with the support provided Vivianne was soon able to master the skills necessary to succeed. This has encouraged her to pursue further training in the industry and Vivianne is now in the 2nd year of a BTec Fashion Course at Hackney College.



Publications

ITN has published a number of guides, reports and briefs:

- *Asylum Seekers and Volunteering in Europe: a transnational report based on experiences in Hungary, France and England.*
- *A part of society – Refugees and asylum seekers volunteering in the UK. A report based on case studies of 10 organisations.*
- *Empowering Asylum Seekers to Integrate in Europe: a transnational report based on experiences in Hungary, France and England.*
- *Social Exclusion, Refugee Integration and the Entitlement to Work for Asylum Seekers – A Policy Response*
- *ESOL and Further Education Funding Changes 2007/08 announced by the Learning and Skills Council – A Briefing Paper*
- *Creating a culture of quality: Challenges facing Community Based Organisations*
- *Building Community Capacity for Sustainability: Challenges of developing integrated approaches*
- *Sustaining Community Capacity Event: Summary of discussion and recommendations*

All publications are available on request: please email info@itn.org.uk



Events, seminars and workshops

In 2007, ITN organised and participated in a number of open events:

June 2007

EASI/PRESTO mainstreaming event. Making it Work: Asylum and Refugee Experiences

September 2007

SIED regional event in Newcastle: Developing Economic Capacity in Communities
Postcards from EASI: Key recommendations from the Development Partnership

October 2007

London Enriched: Learning and Action for Refugee Employment, Training and Enterprise
Transnational Policy Conference in Hungary. Exchanges for a Better Europe: labour market integration for asylum seekers; transforming practice into policy

November 2007

SIED Sustaining Community Capacity event
Just Fair: Asylum Seekers tell their stories
Sustainability Workshop, in conjunction with Islington Council and Sustainable Education Project

December 2007

EASI & PRESTO Celebratory Event

Future Developments

This year has seen the full development and completion of a number of projects managed by Islington Training Network (ITN) on behalf of its members. Through these projects over 800 beneficiaries (mainly refugees and asylum seekers and other disadvantaged groups, such as lone parents) have received information, advice and guidance; as well as other support including paid and unpaid work placement and training in childcare, health & social care, IT and skills for the fashion industry; and 20 community organisations have been helped through SIED (supporting inclusion in enterprise development) equal programme to enhance their capacity to enable them to deliver high quality enterprise and business support services.

Highlights of the year included our leading role in the EASI (Empowering asylum Seekers to Integrate) Development Partnership, a Theme 1 (Asylum Seekers) Equal programme; and pivotal roles in two other Equal programmes SIED (Supporting Inclusion in Enterprise Development) and PRESTO (Partnership for Refugee Employment through Support, Training and Online Learning).



We published many documents detailing the different approaches taken and lessons learnt from the varied activities. These publications have been disseminated widely, especially through a number of events we organised and participated in over the year. Following on from the 'Creating a culture of Quality' publication and 'Sustaining Community Capacity' event, ITN established a steering group to oversee the work of revising quality systems. The steering group includes VCOs, funders and quality systems accreditation bodies. Discussions so far include Investor in People and Customer First exploring joint approaches for revising the diagnostic and assessment process.

It is important to note that these programmes have served to broaden our experience at both national and transnational levels. In addition, they have enabled us to streamline our financial and monitoring systems and develop new areas of work, which are now presenting us with a new income base.

The need to diversify our income base has assumed greater significance in light of the current business environment. We recognise that we now have to operate with full attention to a shrinking resource base, more competitive markets and new policy priorities

The main challenge which we face continues to centre on securing funding from government and other agencies to enable our member organisations to sustain their provision. In the past, we have worked well with our members to attract significant funding to develop skills and employment programmes for those disadvantaged in the labour market. With our successful track record, we are confident that we can look forward to collaborating with other networks and partnerships to draw in the resources needed to deliver services to alleviate the emerging and complex needs of the disadvantaged people in our communities.

ITN is planning to develop and launch a new venture, ITN Consultancy, which will build on its strengths as well as be compatible with its core principles.

Statement of Financial Activities (incorporating Income and Expenditure account) for the year ended 31 March 2007

	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2007	2007	2007	2006
INCOMING RESOURCES				
Incoming resources from generated funds				
Activities for generating funds	7,700	-	7,700	16,966
Bank interest receivable	21,398	-	21,398	20,832
Incoming resources from charitable activities				
Grants and contracts	154,548	389,042	543,590	452,159
Distributable to Member Organisations	-	1,640,446	1,640,446	1,300,040
TOTAL INCOMING RESOURCES	183,646	2,029,488	2,213,134	1,789,997
RESOURCES EXPENDED				
Charitable activities				
Grants distributable to Member Organisations	59,527	1,652,482	1,712,009	1,703,360
Other project costs	139,247	338,586	477,833	401,839
Total charitable activities	198,774	1,991,068	2,189,842	2,105,199
Governance costs	27,839	-	27,839	26,458
TOTAL RESOURCES EXPENDED	226,613	1,991,068	2,217,681	2,131,657
Net incoming resources before transfers	(42,967)	38,420	(4,547)	(341,660)
Gross transfers between funds	91,780	(91,780)	-	-
Net incoming/(outgoing) resources before other recognised gains and losses	48,813	(53,360)	(4,547)	(341,660)
TOTAL FUNDS AT 1 APRIL 2006	453,669	179,808	633,477	975,137
TOTAL FUNDS AT 31 MARCH 2007	502,482	126,448	628,930	633,477

Balance Sheet
As at 31 March 2007

	2007	2006
FIXED ASSETS		
Tangible fixed assets	13,326	5,048
CURRENT ASSETS		
Debtors	543,919	328,568
Cash at bank and in hand	1,382,135	937,635
	1,926,054	1,266,203
Creditors: amounts due within one year	(1,310,450)	(637,774)
NET CURRENT ASSETS	615,604	628,429
NET ASSETS	628,930	633,477
FUNDS		
Restricted funds	126,448	179,808
Unrestricted funds		
Designated funds	259,826	251,549
General funds	242,656	202,120
	628,930	633,477

Independent Auditors' Report to the Directors of

Islington Training Network

We have audited the financial statements of Islington Training Network for the year ended 31 March 2007 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet and the related notes. These financial statements have been prepared under the accounting policies set out therein and the requirement of the Financial Reporting Standard for Smaller Entities (effective January 2005).

This report is made solely to the Charity's Directors, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the Charity's Directors those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's Directors as a body, for our audit work, for this report, or for the opinions we have formed.

Opinion

In our opinion the financial statements:

- * give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities of the Company's affairs as at 31 March 2007, and of its incoming resources and application of resources, including its income and expenditure, in the year then ended;
- * have been properly prepared in accordance with the Companies Act 1985; and
- * the information given in the Directors' Annual Report is consistent with the financial statements.

Gotham Erskine LLP
Chartered Accountants and Registered Auditors
Friendly House, 52 - 58 Tabernacle Street
London EC2A 4NJ

Date: 8 January 2008

Directors' Statement

These summarised accounts have been extracted from the full annual financial statements (prepared in accordance with the Companies Act 1985), which were approved by the Directors on 11 December 2007. The full annual financial statements have been audited and the auditors' opinion was unqualified. The full annual report and financial statements have been submitted to the Charity Commission and Registrar of Companies. These summarised accounts may not contain sufficient information to allow for a full understanding of the financial affairs of the Charity. For further information the full financial statements, the auditors report on those financial statements and the Directors' annual report should be consulted.

Olotuyin Fagbemi,
(Company Secretary)
11 December 2007

Board of Directors

Anthony Swash (Chair)
Comfort Arthur
Rebecca Brown
Marcia Harris (resigned 31/05/07)
Phil Walker (resigned 07/07/06)
Kim Powell

Co-opted members:

Pam Feldman - Appointed 24/02/06, resigned 30/11/06.
Geri McKenna - Appointed 2/11/06, resigned 10/12/07.
Azar Sheibani - Co-opted 13/12/00.
Shebnem Emiroglu - Co-opted 20/06/06 and resigned 24/4/07.
Kim Powell - Co-opted 30/09/04.
Chibuzo Okpala - Co-opted 20/12/05.
Farrukh Hussain - Appointed 24/04/07.
Marilyn Donahue - Appointed 24/04/07.
Reza Mahmud - Appointed 24/04/07.
Sylvester Williams - Appointed 31/05/07

Company Secretary Olutoyin Fagbemi

Company reg. no. 3821783

Charity reg. no. 1079584

Registered office:

3 Highbury Crescent, London N5 1RN

Tel: 020 7715 0300

Web site: www.itn.org.uk

Auditors Gotham Erskine LLP

Chartered Accountants and Registered Auditors

Friendly House

52 - 58 Tabernacle Street

London EC2A 4NJ

Our Funders:



Supported by Jobcentre Plus

Staff Members

Toyin Fagbemi (Director/Chief Executive)

Eva Amalathas (SIED Project Officer)

Marina D'Arco (Information Officer)

Sumita Dutta (SIED Project Manager)

Saba Khan (EASI project Information officer - left April 2008)

Alpha Mackie (Projects Finance Officer)

Christophe M. Ndoumbe (PRESTO Finance Officer -left April 2008) Florence Olasehinde (Finance Officer)

Lola Osuntuy (Admin Assistant / Receptionist)

Julius Ursu (EASI Project Officer - left December 2007)

Nicole Weis (Monitoring Officer)

Thank you to the following volunteers:

Narcisse Tienue Kamga; Paolo Succo; Andrea Amici; Pietro Rossetti; Elizabeth Majiyagbe; Desire Ndorere; Dieudonne Manirekizo; Amina Nur; Claudio Contini; Monica Sanseverino; Choudry Hussain; Despina Ntokooupilova; Joytishree Nath; Carmel O'Sullivan; Lina Sannia



Leading learning and skills

